STUDY – WORK – FAMILY
THE BEST MATCH FOR EVERYONE

Hamburg University of Technology is a family-friendly tertiary institute. It is the university’s aim to provide working and studying conditions that enable men and women to effectively combine science, studying, working and family life. The TUHH has been certified with the “Audit for family-friendly universities” since 2013.

The staff in the TUHH Family Office are available to discuss any issues relating to combining work/study with family life. Numerous measures to improve family-friendliness have already been implemented. Some of these established measures include more flexible working times (in accordance with the TUHH’s service agreement) and flexible childcare at the TUHH’s own CampusNest. Parents can benefit from up to 25 hours of free childcare a week at the university’s CampusNest. The facility is designed for children aged from eight weeks up to three years and for short-term childcare for children up to the age of six. The CampusNest is a partnership project between TUHH and the Studierendenwerk, Hamburg students’ union. TUHH also has regular places available in the kindergarten at Kita Museumsplatz, near the TUHH. Other facilities that support TUHH parents in combining studying with family life include a parent-and-child workplace, family parking spaces, the option of hiring TUHH bikes with integrated child seats, hiring toy boxes and a comfortably equipped breastfeeding room. The TUHH Family Office can be contacted regarding all issues to do with family life, work and studying. Alongside events on topics such as careers and family or women in leadership positions, there are also talks on caring for relatives. The family-friendly policies of the university include providing reliable childcare, as well as accommodating the topic of caring for relatives, which is increasingly significant with regard to the demographic change that society is undergoing. Events inform participants of topics of particular importance and explain the advice and support available to carers. Flextime also offers various options that make it easier to combine working or studying with caring for a relative. With the audit, the TUHH shows that it takes social responsibility seriously, is an attractive employer for women in scientific fields, and also contributes towards maintaining its competitiveness. Any advice given is provided in confidence and on a one-to-one basis. Please arrange appointments by email.

"We are delighted that Hamburg University of Technology has been certified as a family-friendly tertiary institute. It shows that, for us, combining studying or working with family life are not just empty words."

– Astrid Kroschke (Dipl.-Ing.) and StudR. Marlen Sievert

Equal Opportunities Department and Family Office

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