

Code of Conduct: “Respectful Interaction at the TUHH”

Preamble

The Hamburg University of Technology is a place of learning, research, and science-based dialogue. It is a secular institution committed to pluralism in matters of worldview, which operates according to the methods and standards of scientific research and teaching and advocates for open, democratic discourse.

People from diverse backgrounds, with different perspectives and life paths, come together here to find science-based solutions to the challenges of today and tomorrow, in keeping with the mission statement “Technology for People.” It is essential to foster a respectful, safe, and inclusive environment in which everyone can realize their full potential.

1. Respect and Appreciation

We treat one another with kindness, fairness, and tolerance. We view diversity as an asset and respect all people regardless of social status, origin, gender, age, religion, sexual orientation, or other personal characteristics. Above all else is the recognition of the fundamental equality of all people, derived from human dignity.

2. Equality and Participation

We promote equality and actively advocate for equal participation in all areas of the university. We foster integration and build a community in which every person feels welcome and valued.

We view lived diversity as an opportunity that is shaped within the framework of our constitution. In the day-to-day operation of the university, all associated roles and functions are filled, carried out, and carried out in accordance with established processes. The exercise of these roles and functions is accepted.

3. Fair Communication

We maintain a constructive attitude toward one another. We provide appreciative feedback while also addressing critical issues and differences of opinion openly and respectfully. We promote the further development of conflict resolution skills.

4. Responsibility and Integrity

We act responsibly, transparently, and with an awareness of our impact on others and our environment. Each person takes responsibility for their own behavior and for fostering a constructive culture of learning from mistakes within the organization. Each person actively contributes to a trusting atmosphere and respects the personal rights of all members of the organization. All members of the organization develop the ability to accept diverse situations and seemingly contradictory courses of action within the framework of our constitution-based set of values.

5. Protection Against Discrimination and Harassment

Discrimination, bullying, violence, and harassment will not be tolerated. We foster a culture of not turning a blind eye. Violations are taken seriously and investigated.

Commitment

A respectful university environment is created through the participation of everyone. This Code is a commitment to actively contribute to constructive and safe study and work conditions.